

## **Board of Directors 2023**

The following individuals are the Directors and the President/CEO of the Corporation.

**A. Lisa Snow Wade (Chair)**

1. Address: 33 Lane Road, Chichester, NH 03258
2. Responsibility and relationship to the facility: Member, Board of Directors
3. Previous experience with similar facilities: None
4. Previous business experience: Ms. Wade works as an attorney at Orr & Reno, P.A. and is a Board member at the Capitol Center for the Arts. In 2011 she received recognition as a Super Lawyer in 3 categories: Health Law, General Litigation and Personal Injury Defense, Medical Malpractice. In 2005 she received the Bruce Friedman Award for leadership in child advocacy. She was elected to the Board in 2017.

**B. David Gill (Vice Chair)**

1. Address: 14 Canterbury Road, Concord, NH 03301
2. Responsibility and relationship to the facility: Member, Board of Directors
3. Previous experience with similar facilities: None
4. Previous business experience: Mr. Gill works for the City of Concord Parks & Recs. He grew up in Europe. He came back to NH to raise the family. David has been in Concord for 22 years. In 2011, he was assigned the City of Concord cemeteries. He joined the HHH Board in 2021.

**C. Beth Slepian (Secretary)**

1. Address: 11 Bounty Court, Salem, NH 03079
2. Responsibility and relationship to the facility: Member, Board of Directors
3. Previous experience with similar facilities: (CRVNA).
4. Previous business experience: Ms. Slepian is the President/Chief Executive Officer for Granite VNA. She was previously the Vice President; Education & Clinical Compliance at the CRVNA. She was elected to the Board in 2017.

**D. John Udalo (Treasurer)**

1. Address: 113 Old Tilton Road, Canterbury, NH 03224
2. Responsibility and relationship to the facility: Member, Board of Directors
3. Previous experience with similar facilities: None
4. Previous business experience: Senior Vice President and Senior Marketing Manager with Northway Bank. He previously worked at Ocean National Bank/Chittenden Bank as the Senior Vice President, Regional Manager and Northern Manager; Concord Savings Bank, Vice President Commercial Lending and First NH Bank as Vice President Commercial Services. He has served on numerous not-for-profit Boards. He was elected to the Board in 2015.

**E. Michael A. Palmieri, President/CEO**

1. Address: 33 Christian Avenue, Concord, NH 03301
2. Responsibility and relationship to the facility: President/CEO; Ex-officio Member, Board of Directors
3. Previous experience with similar facilities: Administrator/CEO, Sacred Heart Home, Inc., Plattsburg, NY; Vice President of Residential Health Care Facilities of Loretto in Syracuse, NY
4. Previous business experience: Mr. Palmieri is the President/CEO of Havenwood Heritage Heights and is an Ex-officio Member of the Board. He has served on committees in NY State Department of Health with the Healthcare Association of New York and NY Association of Homes and Services for the Aging., Board Chair of Northern NE Association of Homes and Services for the Aging; Board Chair of the Community Provider Network, Treasurer of the NH Health Care Association, Treasurer of NH Long Term Care Foundation, Board Member of Centennial Senior Center, and Board Member of Council for Health and Human Service Ministries. He currently serves on Boards for the NH Health Care Association, Office of Public Guardian, Inc., Concord Chamber of Commerce and is Treasurer for the Brain Injury Association of NH. Mr. Palmieri has been the President/CEO of HHH since 1998.

**F. Anna Marie Sparks**

1. Address: 7117 Harvest Road, Loudon, NH 03307
2. Responsibility and relationship to the facility: Member, Board of Directors
3. Previous experience with similar facilities: None
4. Previous business experience: Ms. Sparks is the President of Sparks Employment Group, LLC. She is a Board Member New England/Northern New England Juvenile Diabetes Research Foundation, a Board Member of Greater Concord Chamber of Commerce and was previously on the Board of Directors Human Resource Association-Greater Concord, and a member of the Leadership Greater Concord Class of 2007. She was elected to the Board in 2012.

**G. Leo Van Beaver**

1. Address: Havenwood Heritage Heights, 33 Christian Avenue, Concord, NH
2. Responsibility and relationship to facility: Member, Board of Directors; Havenwood Resident
3. Previous experience with similar facilities: None
4. Previous business experience: General Manager AKZO Fibers Inc./US Sympatex Group; Bow Associates, Principal Resource Specialist for Textiles. He was elected to the Board in 2015.

**H. Rev. Gordon M. Rankin, (Ex-Officio Voting Board Member)**

1. Address: P.O. Box 59, Northwood, NH 03261
2. Responsibility and relationship to the facility: Conference Minister - New Hampshire Conference United Church of Christ
3. Previous experience with similar facilities: None
4. Previous business experience: Reverend Rankin became the Conference Minister of the New Hampshire United Church of Christ (UCC) in 2019. He brings a wealth of experience and enthusiasm to a conference with over 130 churches and additional assets and programs such as the Horton Center (a retreat center and a summer camp) in the White Mountains. He brings a deep track record of leadership positions in the church and has served numerous diverse populations and served as a civic leader. His experiences include: Transitional Associate Conference Minister, Iowa, Nebraska, & South Dakota Conferences 2018-2019; Conference Minister, South Dakota Conference, 2015-2017; Senior Pastor, Congregational Church of Naugatuck, Naugatuck, CT, 2000-2015; Associate Pastor, First Congregational Church, Madison, CT. His community and civic duties are vast: South Dakota Faith in Public Life Board, 2017-present; UCC Giving Task Force, 2015-2016; Dow Rummel Village Board of Trustees, 2015-present; UCC Conference Minister Search Innovations Team, 2014; Chair, Connecticut Conference Minister Search Committee, 2011-2013; Connecticut Conference Boundary Awareness Trainer – as needed since 1998; Moderator, Naugatuck Valley Association, 2004-2005; Silver Lake Conference Center Board of Directors 2000-2009, (chair of Director Search Committee, 2003 – chair of board 2006-2008); Connecticut Conference Board of Directors, 1998-2000, 2006-2008; Moderator, Connecticut Conference, 1999 & 2000; Dean at Silver Lake Conference Center for Sacred Journey (joint CT-Korean camp), New Horizons, and Silver Lake's Funniest Videos conferences, 1993-present.

**I. Sean Skabo**

1. Address: 82 North Main Street, Concord, NH 03303
2. Responsibility and relationship to the facility: Member, Board of Directors
3. Previous experience with similar facilities: None
4. Previous business experience: Mr. Skabo is the Vice President of Bangor Savings Bank. He is a member of the Rotary Club of Hopkinton, New Hampshire and The American Alpine Club. He was elected to the Board in 2022

**J. Douglas S. Hatfield (Ex-Officio Voting Board Member)**

1. Address: Havenwood Heritage Heights, 33 Christian Avenue, Concord, NH 03301
2. Responsibility and relationship to the facility: Trustee – NH Conference UCC
3. Previous experience with similar facilities: None
4. Previous business experience: Presently an attorney with Upton & Hatfield and its predecessor firms since 1962.